

Dr. Murphy is the vice president of institutional effectiveness at Allan Hancock College, with over 30 years of experience in higher education serving in various faculty and administrative roles in the UC, CSU, and Community College systems in California. Dr. Murphy's role as vice president of institutional effectiveness is to support continuous and integrated systems for planning, implementing, assessing, analyzing, and improving college programs and services in fulfillment of the college's stated mission using data driven decision-making. Prior to his role as the vice president, Dr. Murphy served as dean of academic affairs, interim vice president of academic affairs, director of a \$4.3 million Department of Education STEM grant, director of institutional research, and statistics lecturer; he currently teaches economics part time. During his tenure as dean of instruction Paul helped the college become the third community college in California to be bonded to sell wine. Paul worked in the office of budget and planning at UC Santa Barbara prior to beginning his employment at Allan Hancock where he started the office of institutional research.

Paul was born in Torrance California and grew up in Orange County, where he attended high school and college, earning Bachelors and Masters of Arts degrees in economics from California State University, Fullerton. Paul taught at Irvine Valley College and Cal State Fullerton prior to moving to Santa Barbara in 1989 to pursue a doctorate in economics at the University of California, Santa Barbara. During his tenure at UCSB, Paul was a lecturer and research associate.

Paul has volunteered for a number of different organizations, his favorite of which was providing care and adoption services for rabbits at the Santa Maria Animal Shelter. Paul is currently serving on the Regional Equity Study Advisory Committee for the Fund for Santa Barbara, providing support in the analysis of regional equity impacts from the Covid-19 pandemic.

Education: B.A., M.A., California State University; Ph.D., University of California